



**CROSSCULTURAL
NOW** *Business Opportunities and
Personal Growth*

Use this survey to measure the level of your organization's preparedness. If you only check a few of the options, you might need us. We can assist you in achieving success in your crosscultural initiatives.

To learn about our programs and consulting services email us at: info@crossculturalnow.com or call us at 541.896.0155

DIVERSITY AND CROSSCULTURAL AWARENESS SURVEY

1. Does your organization have diversity and crosscultural initiatives in the form of

- Training programs
- Mission and Vision Statements
- Cultural Awareness and Sensitivity Training
- Seminars – Workshops
- Employee programs or activities
- Cultural Celebrations Events

2. Has your organization ever been subject of discrimination complaints

- Internally (from your employees)
- Externally (from your patrons)

3. How does your organization communicate diversity to its employees?

- Newsletters
- Pamphlets
- In-service training
- Focus groups
- Facilitators

4. How does your organization measure diversity and crosscultural initiatives?

- Reduction in employee complaints
- Reduction of employee/management conflict
- Subjective feedback from employees
- Reduction in employee turnover
- Reduction in charges of discrimination

5. In your personal opinion, rate your organization's efforts toward internal and external diversity and crosscultural Initiatives:

- Very aggressive
- Our organization values diversity but has no formalized programs
- Diversity is a core value of the organization
- Diversity is part of the overall strategic plan
- There has been some diversity training but not a coordinated effort
- Diversity is part of the organization's mission statement
- There currently exist diversity goals and objectives that are mostly met by management